

## 1 Background and context

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- 1.1 Successful scholarship applicants will be required to sign a binding contract with the Health and Safety Association of New Zealand (HASANZ). By signing this contract, the student accepts the HASANZ Scholarship Programme and agrees to adhere to the following requirements until the end date of the scholarship contract. Should a student violate these requirements, the scholarship will be terminated, and the student will be required to reimburse HASANZ in accordance with the terms set out below, unless waived or reduced in special circumstances by the HASANZ Scholarship Panel.
- 1.2 The student acknowledges and agrees that financial assistance for funded courses leading to academic or similar qualifications will be repayable under the following circumstances and in accordance with the following sliding scale of repayment:
- (a) If the student withdraws from the course within one month of commencement or commits a material breach of the “Student Terms” outlined in this contract - 100% of the financial assistance will be repayable.
- (b) If, in any other circumstances, the student is unable to complete their studies - 70% of the financial assistance will be repayable.

## 2 Student Terms

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- 2.1 The student will be awarded the scholarship for the express purpose of a specified course. During the duration of the scholarship, the student will:
- (a) Pass satisfactorily in accordance with their educational institution’s regulations.
  - (b) Complete the course within the specified scholarship funding period, or maintain satisfactory progress for longer programs in line with institution requirements.
  - (c) Complete all assignments and take or make up all tests.
  - (d) Behave according to the education provider’s code of conduct.
  - (e) Inform HASANZ immediately if they discontinue their studies or change their course of study.
  - (f) Participate in a mentoring programme and other activities specified by HASANZ.
  - (g) Attend a field day arranged by HASANZ.
  - (h) Consent to the use of their name and photo for publicity and communication purposes.
  - (i) Consent to HASANZ retaining personal information on file and using it for statistics, reporting, and promoting the scholarship and HASANZ.
  - (j) Provide six-monthly progress reports during the scholarship funding period.
  - (k) Provide an end-of-study report.

## 3 Association Terms

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- 3.1 HASANZ will award the student the total sum in a lump sum payment. Future scholarship payments,

if any, will depend on satisfactory academic progress and the availability of additional funding and sponsorship. HASANZ also reserves the right to change the terms outlined in this contract at any time.

- 3.2 The student acknowledges that, if for any reason HASANZ is unable to continue providing the scholarship, future scholarship payments and any other benefits provided may cease, regardless of whether the Student Terms continue to be met. HASANZ will endeavour to give the student as much notice as possible of any cessation of the scholarship or other benefits under this clause. HASANZ will use its best efforts to work with the student to mitigate any hardship caused.
- 3.3 The scholarship is not transferable, and the money shall only be used to support the student's successful course completion. For students in fees-free schemes, the scholarship funds should go toward course-related and reasonable living costs.
- 3.4 The student acknowledges that benefits provided under this contract, other than scholarship payments, are at the discretion of HASANZ.

## 4 Payment Terms

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- 4.1 A payment will be made to the student's nominated bank account upon receipt of a confirmation of study notification from the provider. It is the student's responsibility to forward the course acceptance notification to [scholarships@hasanz.org.nz](mailto:scholarships@hasanz.org.nz).
- 4.2 For any future scholarship payments, they will be contingent upon satisfactory academic progress and additional funding and sponsorship availability.

## 5 Repayment Terms

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- 5.1 Any repayments required will follow a repayment schedule agreed with HASANZ. If an agreement is not reached within a reasonable period, HASANZ may set a schedule. Any missed repayment becomes a debt due to HASANZ.