

## 1 Background and context

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- 1.1 Successful scholarship applicants will be required to sign a binding contract with the Health and Safety Association of New Zealand (HASANZ). By signing this contract, the student accepts the HASANZ Scholarship Programme and agrees to adhere to the following requirements until the end date of the scholarship contract. Should a student violate these requirements, the scholarship will be terminated, and the student will be required to reimburse HASANZ in accordance with the terms set out below, unless waived or reduced in special circumstances by the HASANZ Scholarship Panel.
- 1.2 The student acknowledges and agrees that financial assistance for funded courses leading to academic or similar qualifications will be repayable under the following circumstances and in accordance with the following sliding scale of repayment:
- (a) If the student withdraws from the course within one month of commencement or commits a material breach of the “Student Terms” outlined in this contract - 100% of the financial assistance will be repayable.
  - (b) If, in any other circumstances, the student is unable to complete their studies - 70% of the financial assistance will be repayable.

## 2 Student Terms

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- 2.1 The student will be awarded the scholarship for the express purpose of a {course}. During the duration of the scholarship, the student will:
- (a) Pass satisfactorily in accordance with their educational institution’s regulations.
  - (b) Complete the course within {number} {weeks, months, years, etc.}.
  - (c) Complete all assignments and take or make up all tests.
  - (d) Behave according to the education provider’s code of conduct.
  - (e) Inform HASANZ immediately if they discontinue their studies or change their course of study.
  - (f) Participate in a mentoring programme and other activities specified by HASANZ.
  - (g) Attend a field day arranged by HASANZ.
  - (h) Consent to the use of their name and photo for publicity and communication purposes.
  - (i) Consent to HASANZ retaining personal information on file and using it for statistics, reporting, and promoting the scholarship and HASANZ.
  - (j) Provide six-monthly reports.
  - (k) Provide an end-of-study report.

## 3 Association Terms

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- 3.1 HASANZ will award the student the total sum of \${amount} (\${half amount} in the {first year of the scholarship} and \${half amount} in the {second year of the scholarship}) paid in accordance with the

payment terms below. HASANZ reserves the right to demand repayment as set out above and to cease payments if the student fails to comply with this contract. HASANZ also reserves the right to change the terms outlined in this contract at any time.

- 3.2 The student acknowledges that, if for any reason HASANZ is unable to continue providing the scholarship, future scholarship payments and any other benefits provided may cease, regardless of whether the Student Terms continue to be met. HASANZ will endeavour to give the student as much notice as possible of any cessation of the scholarship or other benefits under this clause. HASANZ will use its best efforts to work with the student to mitigate any hardship caused.
- 3.3 The scholarship is not transferable, and the money granted shall only be used for its intended purpose of supporting the student to successfully complete the course named in their application form. If course fees are to be paid but the student is still enrolled (e.g., fees-free scheme), the scholarship money is to be used for course-related costs and reasonable, genuine living costs.
- 3.4 The student acknowledges that benefits provided under this contract, other than scholarship payments, are at the discretion of HASANZ.

## 4 Payment Terms

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- 4.1 In the first year of study, a payment of \${half amount of full scholarship} will be made to the student's nominated bank account upon receipt of a confirmation of study notification from the provider. It is the student's responsibility to forward the course acceptance notification to [scholarships@hasanz.org.nz](mailto:scholarships@hasanz.org.nz).
- 4.2 Payment for the second and any subsequent years of study will be made upon the completion of each year of study and is dependent on the successful completion of the previous year to the standard specified in writing by HASANZ prior to the commencement of the course. Academic results must be provided to HASANZ before any additional payments are made.

## 5 Repayment Terms

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- 5.1 Any repayments required to be made by the student will be in accordance with a repayment schedule agreed upon with HASANZ. If the student and HASANZ are unable to agree on a repayment schedule within a reasonable period of time, HASANZ may (acting reasonably) set a repayment schedule. Any failure to make a repayment as set out in a repayment schedule becomes a debt due to HASANZ.