

# Year in review

## 2020/2021



## A year of substance

Despite Covid-19, HASANZ has had a year of substance – gaining momentum and mobilising influence. We ended our seventh year in operation with more members, a better resourced team and stronger connections with the business community. This enables HASANZ to give greater weight to what we deliver and who we deliver it to. Always, we have our eye on our goal of raising professional standards to reduce workplace harm.

Traffic to the HASANZ Register has been boosted significantly by our “Build a better business” campaign, a successful co-venture with ACC. This series of video case studies promotes the ACC subsidy that is available to help SMEs in construction and manufacturing access qualified health and safety professionals through the HASANZ Register. It also educates the market about the different ways HASANZ Registered Professionals can help build better businesses, including improving productivity.

Connecting the demand and supply sides of the market is predicated on having a continuous pipeline of quality health and safety advisers across all disciplines. Our five workforce development programmes are progressing well and helping to address the most glaring gaps in capability and capacity. With funding from WorkSafe, HASANZ is collaborating with the relevant professional associations to build the supply of occupational hygienists, hazardous substances compliance certifiers, occupational health nurses, qualified health and safety generalists and, most recently, specialists in human factors and ergonomics.

## Gaining momentum

The HASANZ Scholarship Programme has gone from strength to strength. Since starting in 2018 we have awarded a total of 55 scholarships. This has been achieved with the backing of our generous sponsors and targeted funding from WorkSafe and ACC for specific categories. It is really satisfying to see the first cohort of HASANZ Scholarship recipients graduating from their courses. HASANZ aims to award 30 to 50 scholarships per year over the next ten years. That is a significant contribution to workforce development.

With assistance from HASANZ, the GM Safety Forum was launched in September 2020 and brings together senior executives who have health and safety oversight at New Zealand's largest companies to collaborate on pertinent issues and provide input to policy. HASANZ supports the Forum with secretariat services.

Our facilitation of the GM Safety Forum shows how HASANZ can be a centre-point to co-ordinate capability growth across the health and safety system. We also work closely with other health and safety sector groups, including ShopCare (retail and supply chain), FISC (forestry), SaferFarms (agriculture) and CHASNZ (construction). Our outreach also embraces the Government Health and Safety Lead. This gives us a channel to people holding health and safety roles in 38 government agencies.

## FY21 HIGHLIGHTS



**Build a better business**  
video case studies  
launched with ACC



**55 HASANZ**  
Scholarships awarded  
to date



**GM Safety Forum**  
established as a  
bridge to business



**5 workforce**  
development projects  
in train



**16 free HASANZ**  
webinars

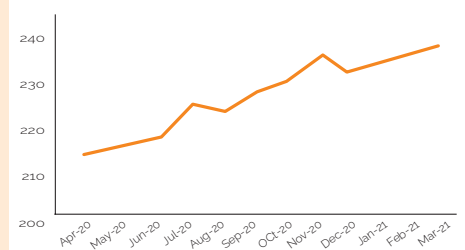


**New member**  
– Institute of  
Organisational  
Psychology New  
Zealand



**13% increase in**  
searches to find a  
**HASANZ Registered**  
professional

## Professionals on the HASANZ Register



## Mobilising influence

Our spheres of influence are expanding. This is evidenced by HASANZ's success in having health and safety services included in the All of Government (AoG) Procurement Consultancy Services Panel run by MBIE.

HASANZ has also front-footed representation of members who undertake workplace incident investigations and could be impacted by the unintended consequences of a June 2020 ruling by the Private Security Personnel Licensing Authority (PSPLA). Last year's referendum on the legalisation of recreational use of cannabis presented HASANZ with an opportunity. Taking a neutral moral stance, we prepared a white paper advocating for guidelines on use of cannabis as an impairment risk at work and hosted an online symposium to present different viewpoints.



Covid-19 was a catalyst for positive action. Our HASANZ team and member associations rose to the occasion, leaning in to support each other. We developed online resources, at short notice, and started a hugely popular series of free webinars which were enjoyed as far away as the UK! Although the pandemic meant we couldn't hold our conference in 2020, we helped health and safety professionals and businesses access continuing health and safety education by holding an online symposium on workplace health and safety in August.

The postponement of our conference planned for September 2020 had a significant financial impact. Through WorkSafe, HASANZ was able to secure some Government funding from the Covid-19 Response and Recovery Fund. We also owe a debt of gratitude to our staff, who made financial sacrifices to support HASANZ.

We are extremely grateful to our staff, members, WorkSafe and our other strategic partners – ACC, Skills, PwC and Duncan Cotterill – for sustaining HASANZ through this tough time. We look forward to seeing everyone face to face at HASANZ CONFERENCE 2021 on 2 and 3 September 2021 at Te Papa. It promises to be an outstanding learning experience.

## Growing membership

HASANZ continues to grow. During the year we welcomed the Institute of Organisational Psychology New Zealand as a Full Member, reflecting increasing recognition of the importance of mental health in the workplace.

HASANZ has been fortunate to have continuity in our Governance Group. Over the last year we farewelled two founding members: Greg Dearsly from NZISM and Marion Edwin from HFESNZ. Both have put huge personal effort into making HASANZ successful and progressing health and safety professionals in their respective disciplines. We thank them for their significant contribution. Every member of our Governance Group brings a different perspective and freely shares their knowledge and skills for the greater good. We value you.

HASANZ has reached a level of organisational maturity that sets us up well for the future. We are proud to be an organisation people want to be part of and do business with. We have credibility and we have clarity of purpose. There is much to do.

Ngā manaakitanga

**Mike O'Brien**  
HASANZ Independent Chair

**Philip Aldridge**  
Executive Director



## Financial statements

### Statement of financial performance

Health and Safety Association of New Zealand Inc. for the year ended 31 March 2021

	2021	2020
<b>Revenue</b>		
Fees, subscriptions and other revenue from members	24,608	22,191
Revenue from providing goods or services	1,410,344	1,156,724
Interest, dividends and other investment revenue	16	941
Other revenue	35,148	-
<b>Total revenue</b>	<b>1,470,116</b>	<b>1,179,855</b>
<b>Expenses</b>		
Volunteer and employee related costs	918,781	814,631
Costs related to providing goods or services	311,798	393,051
Other expenses	98,231	90,275
<b>Total expenses</b>	<b>1,328,810</b>	<b>1,297,956</b>
<b>Surplus / (deficit) for the year before tax</b>	<b>141,306</b>	<b>(118,101)</b>

### Statement of financial position

Health and Safety Association of New Zealand Inc. for the year ended 31 March 2021

	2021	2020
<b>Assets</b>		
<b>Current assets</b>		
Bank accounts and cash	669,687	95,904
Debtors and prepayments	172,290	143,834
Other current assets	4,198	601
<b>Total current assets</b>	<b>846,175</b>	<b>240,339</b>
<b>Non-current assets</b>		
Property, plant and equipment	1,913	3,455
Intangibles	130,711	191,396
<b>Total non-current assets</b>	<b>132,624</b>	<b>194,851</b>
<b>Total assets</b>	<b>978,799</b>	<b>435,189</b>
<b>Liabilities</b>		
<b>Current liabilities</b>		
Creditors and accrued expenses	135,073	135,594
Revenue in advance	521,950	105,475
Other current liabilities	4,387	18,039
<b>Total current liabilities</b>	<b>661,410</b>	<b>259,107</b>
<b>Total liabilities</b>	<b>661,410</b>	<b>259,107</b>
<b>Total assets less total liabilities (net assets)</b>	<b>317,388</b>	<b>176,082</b>
<b>Accumulated funds</b>		
Capital contributed by owners or members	51,337	51,337
Accumulated surpluses or (deficits)	266,051	124,745
<b>Total accumulated funds</b>	<b>317,388</b>	<b>176,082</b>

Approved by the Operations and Finance Committee on 30 June 2021.



**Mike O'Brien**  
HASANZ Independent Chair



**Philip Aldridge**  
Executive Director

## HASANZ Governance Group 2020/21



HASANZ Governance Group at the 2020 AGM: (L to R) Marion Edwin, John Eatwell, Selena Armstrong, Philip Aldridge (HASANZ Executive Director), Pam Mitchell, Derek Miller, Nikki Edge, Rachel Lilley, Phillip Tse, Greg Dearsly, Dr Geraint Emrys, Mike O'Brien (Chair), Jodi Wright, Ken Clarke

### **Mike O'Brien**

Independent Chair

### **Selena Armstrong\*\***

New Zealand Institute of Safety Management

### **Robyn Bennett**

New Zealand Institute of Safety Management

### **Ken Clarke**

Hazardous Substances Professionals New Zealand

### **Greg Dearsly\***

New Zealand Institute of Safety Management

### **John Eatwell**

Institute of Organisational Psychology New Zealand

### **Nikki Edge**

New Zealand Occupational Health Nurses Association

### **Marion Edwin**

Human Factors and Ergonomics Society of New Zealand

### **Dr Geraint Emrys**

Royal Australian College of Physicians - Australasian Faculty of Occupational & Environmental Medicine

### **Rachel Lilley, Treasurer**

Physiotherapy New Zealand – Occupational Health Group

### **Derek Miller**

New Zealand Occupational Hygiene Society

### **Pam Mitchell, Secretary**

Occupational Therapy  
New Zealand - Whakaora Ngangahau Aotearoa

### **Philip Tse**

New Zealand Institute of Hazardous Substances Management

### **Jodi Wright**

New Zealand Safety Council

\*To 30 July 2020

\*\*To 30 October 2020

## HASANZ Team

### **Philip Aldridge**

Executive Director

### **Lisa Bridge**

Programme and Engagement Manager

### **Ruth Hefford**

Business Manager

### **Mia Hradský**

Business Manager

### **Ann Kennedy-Perkins**

Communications Adviser

### **Heather Kimber**

Senior Adviser

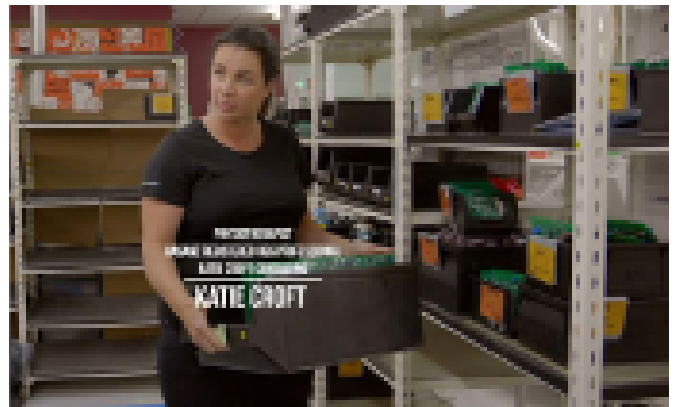
### **Kathryn Maloney\***

Senior Adviser

### **Michelle Reidy**

Office Administrator

\*To February 2021



## Photo captions

Images from the HASANZ/ACC "Build a better business" video case studies.

Page 1: HASANZ Registered Professional Sue MacEwan advises Joseph Mercado at home fires manufacturer W.H. Harris on the correct use of PPE.

Page 2: HASANZ Registered Professional Steve Logan helps Sign Foundry General Manager Steve Wilson put safe operating procedures into practice.

Page 4: HASANZ Registered Professional Katie Croft shows workers at AuCom Electronics how to reduce manual handling injuries by using their bodies well.

## Contact HASANZ

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